

# ***Warsaw Central School Board of Education***

***Regular Meeting Agenda for January 9, 2024 at 6:30 p.m.***

- I. Call to Order and Roll Call***
- II. Pledge of Allegiance to the Flag***
- III. Public Comments***
- IV. Spotlights***
  - A. Students' Presentation about Vaping***
  - B. Individual Arts Assessment Pathway (IAAP) Presentation***
  - C. Director of Special Services Report***
- V. Approve Minutes for December 12, 2023***
- VI. Communications***
- VII. Superintendent's Reports***
- VIII. Unfinished Business***
- IX. New Business***
  - A. Declare Items Obsolete and Authorize Disposal***
  - B. Accept Donations***
- X. New Items By Board Members***
- XI. Approve Special Education Recommendations***
- XII. Personnel***
  - A. Personnel Schedule 566***
- XIII. Adjournment***

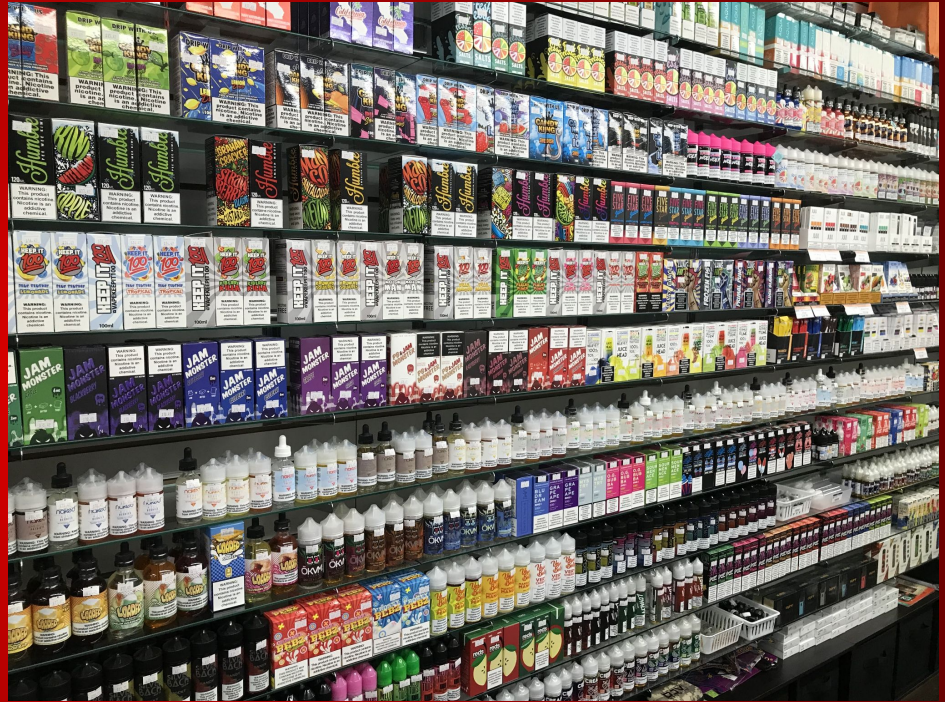
The regular meeting of the Warsaw Central School Board of Education was called to order at [REDACTED] p.m. in the Elementary School Building by [REDACTED], Board President.	Call to Order
Members Present: [REDACTED]	Roll Call
Members Absent: [REDACTED]	
Others Present: [REDACTED]	
[REDACTED] led the Pledge of Allegiance to the Flag.	Pledge to Flag
	Public Comment
Students' Presentation about Vaping –  Individual Arts Assessment Pathway (IAAP) Presentation –  Director of Special Services Report –	Spotlights
Moved by [REDACTED], seconded by [REDACTED] that the Board approve the minutes for the meeting of December 12, 2023, as written. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].	12/12/23 Minutes Approved
	Communications
Mr. Wilkins reported on:	Supt.'s Reports
	Unfinished Business
Moved by [REDACTED], seconded by [REDACTED] that the Board declare the following items obsolete and authorize disposal in accordance with state law and Board policy.  2006 Ford Pickup with Plow and Lift-Gate 100 LED 4' Bulbs Chiller Salad Bar asset number 000095 Wall Mats Voting Machine asset number 2007-000190  Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].	Obsolete Equipment Authorized for Disposal

<p>Moved by [REDACTED], seconded by [REDACTED] that the Board accept, with appreciation, the following donations:  \$750.00 from the Warsaw Village Police Department used to provide 14 families with Christmas dinner, a sport ball of some kind and a family activity (ex. cards or games).  \$200.00 from C&amp;F bus drivers used to provide families in need with clothes, cleaning supplies and snacks for the holiday season.  \$200.00 additional donation in memory of W. Jerome Smith to be used for the Warsaw Central Vocal Music Department.  \$1,700.00 from Cornell University; an agriculture education grant to help purchase an AlumiCoop.  Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].</p>	<p>Donations Accepted</p>																		
	<p>New Items by Board Members</p>																		
<p>Moved by [REDACTED], seconded by [REDACTED] that the Board appoint [REDACTED] as Clerk Pro Tem for the remainder of the Board Meeting. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].</p>	<p>Clerk Pro Tem Appointed</p>																		
<p>The District Clerk was dismissed at [REDACTED] p.m. and the following took place as recorded by [REDACTED], Clerk Pro Tem.</p> <p style="text-align: right;">Tawnnee Conley District Clerk</p>																			
<p>Moved by [REDACTED], seconded by [REDACTED] that the Board enter Executive Session at [REDACTED] p.m. for the purpose of discussing Choose an item.. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].</p>	<p>Executive Session</p>																		
<p>Moved by [REDACTED], seconded by [REDACTED] that the Board resume regular session at [REDACTED] p.m. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].</p>	<p>Regular Session</p>																		
<p>Moved by [REDACTED], seconded by [REDACTED] that the Board approve the special education placements recommendations, as follows:</p> <table border="1" data-bbox="240 1539 1117 1911"> <thead> <tr> <th colspan="2">Committee on Special Education (CSE)</th></tr> <tr> <th>Date of Meeting/ Amendment</th><th>Student Number(s)</th></tr> </thead> <tbody> <tr> <td>12/6/23</td><td>900-37-7199</td></tr> <tr> <td>12/7/23</td><td>900-37-6755; 900-37-6763</td></tr> <tr> <td>12/13/23</td><td>900-37-7388</td></tr> <tr> <td>12/15/23</td><td>900-37-7372</td></tr> <tr> <td>12/18/23</td><td>900-37-7374</td></tr> <tr> <th colspan="2">Sub-Committee on Special Education (SCSE)</th></tr> <tr> <th>Date of Meeting/</th><th>Student Number(s)</th></tr> </tbody> </table>	Committee on Special Education (CSE)		Date of Meeting/ Amendment	Student Number(s)	12/6/23	900-37-7199	12/7/23	900-37-6755; 900-37-6763	12/13/23	900-37-7388	12/15/23	900-37-7372	12/18/23	900-37-7374	Sub-Committee on Special Education (SCSE)		Date of Meeting/	Student Number(s)	<p>Special Education Placements Approved</p>
Committee on Special Education (CSE)																			
Date of Meeting/ Amendment	Student Number(s)																		
12/6/23	900-37-7199																		
12/7/23	900-37-6755; 900-37-6763																		
12/13/23	900-37-7388																		
12/15/23	900-37-7372																		
12/18/23	900-37-7374																		
Sub-Committee on Special Education (SCSE)																			
Date of Meeting/	Student Number(s)																		

<b>Amendment</b>			
12/6/23	900-37-6812; 900-37-6064		
12/7/23	900-37-5930		
12/12/23	900-37-6303(A)		
12/14/23	900-37-6712		
12/18/23	900-37-6369		
12/20/23	900-37-6466		
12/21/23	900-37-5779		
12/22/23	900-37-7440(A); 900-37-7141(A)		
<b>Committee on Pre-School Special Education (CPSE)</b>			
<b>Date of Meeting/ Amendment</b>	<b>Student Number(s)</b>		
12/13/23	900-37-7368		
12/14/23	900-37-7404; 900-37-7345		
12/19/23	900-37-7393		
12/20/23	900-37-7483; 900-37-7481		
<b>Sub-Committee on Pre-School Special Education (SCPSE)</b>			
<b>Date of Meeting/ Amendment</b>	<b>Student Number(s)</b>		
12/20/23	900-37-7486(A)		
(A) = Amendment Agreement – No Meeting			
Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED]			
Moved by [REDACTED], seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Board approve Personnel Schedule 566, as proposed. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].			Personnel Schedule 566 Approved
Moved by [REDACTED], seconded by [REDACTED] that the regular meeting of the Warsaw Central School Board of Education be adjourned at [REDACTED] p.m.; subject to the call of the President. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].			Adjournment
		[REDACTED] Clerk Pro Tem	

# Vaping vs. Youth

Warsaw SADD/  
Reality Check



# What's in a Vape?

- Vaping products usually contain nicotine, but can also contain cannabis (both THC or CBD)
- They also include a wide variety of artificial flavors to make them more appealing to youth, which add harmful chemicals to the mix
- Some chemicals include, but are not limited to: nickel, tin, lead, formaldehyde, and benzene, as well as chemicals also found in Antifreeze



# Available Products



- There are 3 main types of vape products, but each comes in a wide variety of products and there are also different types that are less popular
- 3 main types -  
Disposables, pens, and mods



# Marketing

- Product companies use tactics like flavoring their products and making packaging and the actual product colorful in order to make them appeal to youth more easily
- One of the most popular flavors is Menthol, which tastes minty, because of the fact that it is easy on the throat





# Accessibility of Products

- An extreme variety of products are available to youth in many different locations close to them
- In Warsaw alone, there are 7 retailers that sell smoke/vape products, with a new one being opened just recently in the same plaza as Tops and Walmart
- Every shop should be asking for ID in order to not sell to youth, but that is not always the case, as some shops will sell any product to any customer, regardless of age and without asking for ID



# Price



- Vape products are often very cheap, making them even more accessible to youth that might not be employed or those who work low paying jobs
- A single vape pen could cost 10-15 dollars regularly or even less depending on where it is purchased from and elf bars are often only 12-15 dollars, but can be sold for more due to their popularity and laws against them in NY
- Some shops will even offer deals or discounts, both in person and online or not charge tax on products, which is against the law

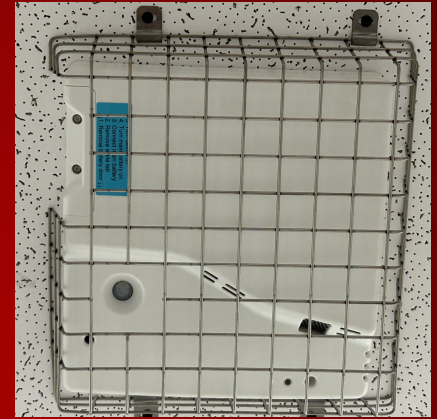
# Vape Culture



- One of the biggest issues regarding vape is that they have become so common in schools. Everyone knows about it, and everyone knows how many students do it. It isn't taboo anymore.
- Smoking cigarettes is not like that. Students will actually judge someone if they smoke cigarettes, mostly because they make you smell bad. But they don't hold vaping to that same standard because it is so popular, and because it doesn't have the same instant negative side effects.
- A student could say "I'm going to go vape in the bathroom" loudly and no one would be able to tell if they were joking or not.

# What's being done in schools?

- Vape detectors have been placed in each bathroom to detect smoke blown into the air (Warsaw High School)
- When smoke is detected in a bathroom, a message is sent to a member of administration
- Bathroom doors must remain open at all times, with only stall doors in place for privacy
- Some schools force students to sign in and out outside of the bathroom, with monitors sitting outside the entire day



# Student Perspective

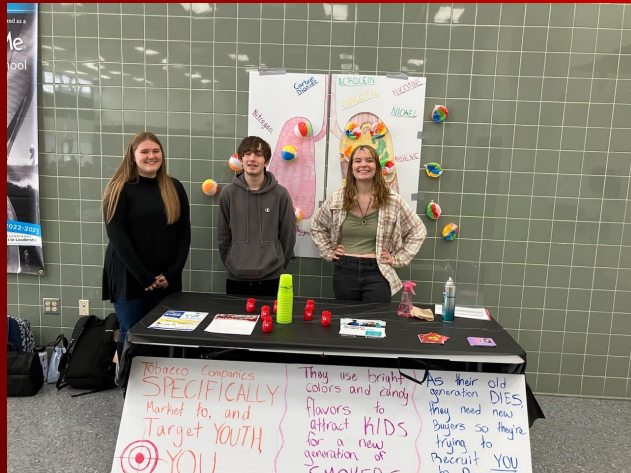
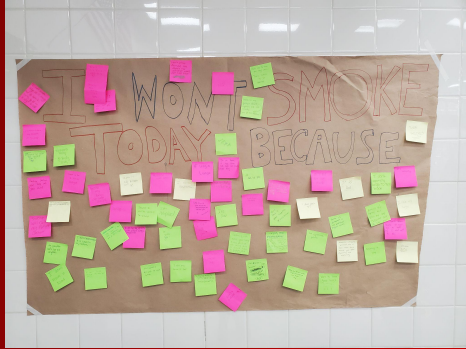


- Despite consequences being written in the code of conduct, we see and hear about varying severity of punishments (warnings, detention, suspension)
- Not enough is done consistently to get students to stop vaping on school grounds
- Administrators may confiscate products if offenses are constant



# What we have done

2021



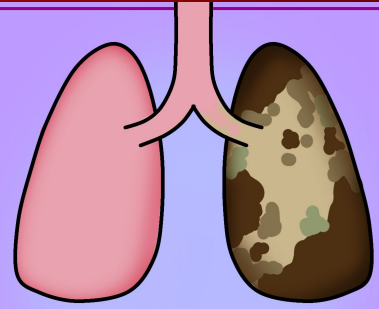
Tobacco companies target youth, target YOU

The average age of a new smoker is under 13



90% of smokers start before age 18

They try to appeal to kids by using bright colors and candy-like designs



Cigarette smoking kills more than 480,000 Americans each year AND 41,000 more from secondhand smoke

[seenenoughtobacco.org](http://seenenoughtobacco.org)

2023



# What can be done?

**Rehabilitation** - provide resources to help students stop using vape products

- Hand-outs with local resources

Take advantage of partnerships with local resources:

- **Roswell Cancer Center:** E-cigarette collection. Offering free report of findings (most popular products, concentration of active ingredients) to inform education and rehabilitation
- Wyoming County Health Department: hosting a winter carnival to include vape prevention resources

Involve **parents** in prevention (sharing information and education)



September 14, 2023

To Whom It May Concern,

We are tobacco regulatory scientists at Roswell Park Comprehensive Cancer Center located in Buffalo, NY. Our work focuses on understanding health effects of nicotine and cannabis vaping products. Our studies are federally funded by the National Cancer Institute (NCI) and National Institute on Drug Abuse (NIDA) with aim to inform the National Institutes of Health (NIH) and Food and Drug Administration (FDA) regarding the potential harm of these products.

We are writing to you today in hopes that you will be able to assist us collecting e-cigarettes and other vaping products for our ongoing pilot project. We aim to determine what e-cigarettes are most popular among Western New York youth as well as characterize the ingredients found in these products. To date there is limited data regarding chemical composition of e-cigarettes that youth are currently using. We hope that with your participation that we may be able to better understand what makes novel e-cigarettes appealing to youth. Please note that we are asking only for the products and we do not need any information regarding the students or the location that these devices are collected from. Any data that we collect may be reported to NIH and FDA to prevent youth tobacco or cannabis access. If your data is reported, we will only list your participation as “a school in WNY”. In addition, any data that we collect regarding your school will be available to you as a free report with basic information regarding the most popular products as well as concentration of active ingredients found in these devices (e.g. 50mg Nicotine, 300mg CBD). This will also include information regarding how these concentrations relate to traditional cigarettes usage and addiction. By participating in our project, you do not need to dispose or recycle these products as we will take full responsibility for doing this after the project is completed.

We hope that we be able to generate data that helps our local, state and federal partners better understand youth tobacco and cannabis landscape with your assistance. Thank you for the consideration of our request.

Please do not hesitate to contact us for further information.

Noel Leigh and Michelle Page  
Roswell Park Comprehensive Cancer Center  
Department of Health Behavior  
Division of Cancer Prevention and Population Studies  
Elm and Carlton Streets  
Buffalo, New York 14263, USA  
[noel.leigh@roswellpark.org](mailto:noel.leigh@roswellpark.org)  
[michelle.page@roswellpark.org](mailto:michelle.page@roswellpark.org)  
Lab: +1-716-845-8603

## E-cigarette Collection Information

### Background

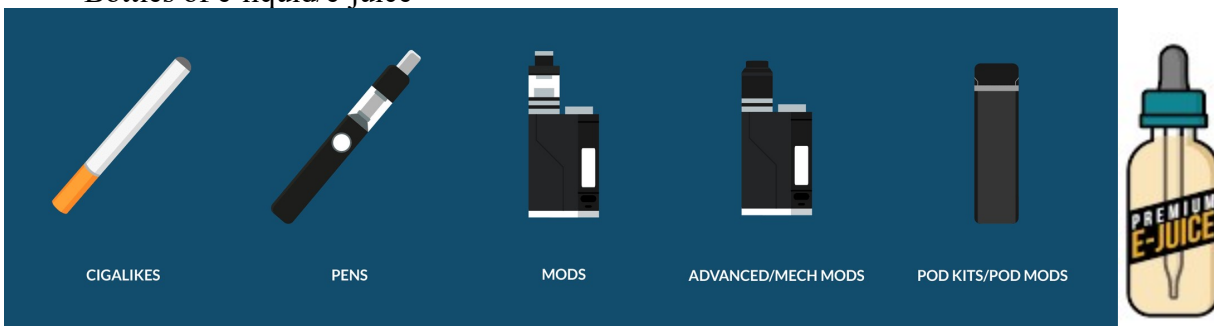
The nicotine and tobacco product assessment shared resource (NicoTAR) at Roswell Park is a nationally recognized tobacco testing laboratory that focuses on identifying chemical constituents present in tobacco products. The purpose of this project is to determine what e-cigarettes are commonly used in Western New York as well as determine the active ingredients used in these products (e.g. nicotine and cannabinoids).

### Types of Products

The project is only focused on electronic devices and the liquids associated with these devices.

#### What we want:

- Any intact e-cigarette device (e.g. vape pens)
- Pods containing even small amount of e-liquid/e-juice.
- Bottles of e-liquid/e-juice



#### We do not want:

- Packaging
- Lighters
- Cables or battery chargers
- Cigarettes/cigars/chewing tobacco
- Cannabis flower (e.g. joints, bud)

### Collection

- All products should be stored in a plastic bag (e.g. Ziplock/grocery bag) until pick up.
- Items can be stored together even if leaking.
- If needed, we can provide plastic bags.
- Please note the start and stop dates of collection.

### Timeline

- We can pick these products up quarterly or biannually depending on volume of collection.
- Pickup time can be any time that is convenient for you.
- If a product characterization report is requested we expect these results 3-6 months after collection.

For more information, please contact:

[noel.leigh@roswellpark.org](mailto:noel.leigh@roswellpark.org) AND [michelle.page@roswellpark.org](mailto:michelle.page@roswellpark.org)



Let the tobacco researchers at Roswell Park help!  
We need used e-cigarettes and other vaping products to help characterize  
vaping among youth in WNY.

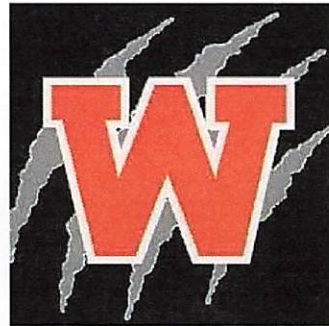
- These products can be from any source, including confiscation or environmental waste (e.g. products found on sidewalk/parking lot/buses).
- We do not need any identifying information about where those products were collected, including location of your school or information about your students.
- We will never post/publish any data that calls out a specific location.
- We will provide you with a brief report that would include basic findings from our study (e.g. nicotine concentration in collected products).
- These data can be used to help inform vaping prevention strategies for your students.

**For more information, please contact:**

**[noel.leigh@roswellpark.org](mailto:noel.leigh@roswellpark.org) AND**  
**[michelle.page@roswellpark.org](mailto:michelle.page@roswellpark.org)**

# NYS INDIVIDUAL ARTS ASSESSMENT PATHWAY

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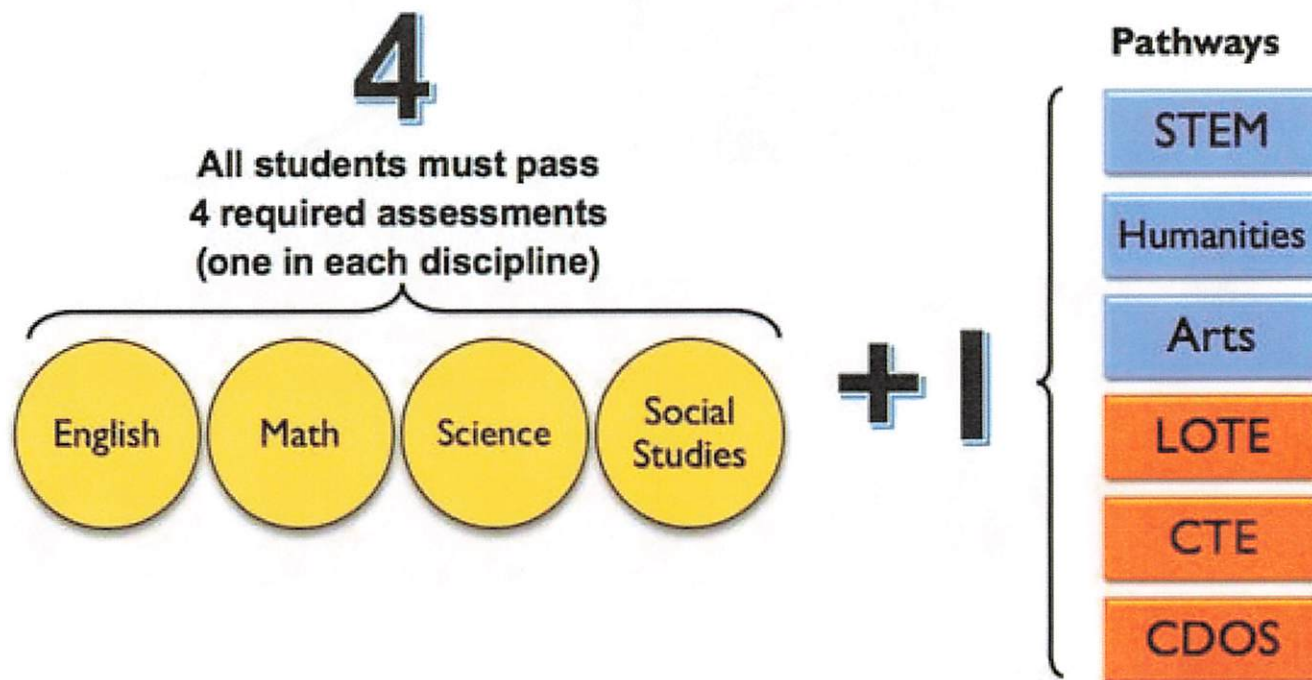
January 2023





# IAAP 4+1 Pathway

The IAAP could be used as an Arts Pathway pending approval from the Board of Regents





# WHAT IS IAAP?

The Individual Arts Assessment Pathway is a 4+1 graduation pathway option in which students complete a locally:

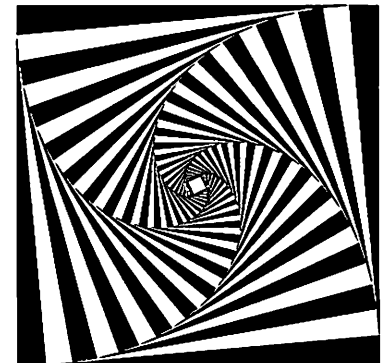
Determined three-unit sequence in the arts (3 Classes)

Demonstrate through a collection of creative works

Growth over time that meets the High School II Accomplish Performance Indicators in the NYS Learning Standards for the Arts.

## How the IAAP could benefit our youth ?

- IAAP offers students a graduation pathway that prepares them for future professional and educational experiences and opportunities in the arts.
- An opportunity to showcase your artistic skills, talents, and creativity.
- Developing and creating a portfolio of work can be a valuable asset for future endeavors in art careers or college pathways.
- Feedback during the process can guide your artistic development and help you refine your skills.
- Connect and collaborate with peers who share similar interests.





# Overview



## Year one: Declaration

Students taking a foundation arts course can "declare" their IAAP pathway in class (this begins the process of letting teachers communicate with families and save student progress). Students will choose 1-2 pieces of work from their foundation course for the IAAP to establish a baseline for growth throughout their art experience.

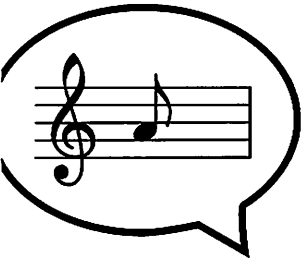
## Year 2: Art Exploration

Execution, Practice, Growth, Reflection Student declaration of continued interest in IAAP. Continue to save student art & reflective pieces for use in the portfolio, to exhibit continued growth and NYSED Visual Arts Standard accomplishments

## Year 3: Continued Creation & Assessment

Execution, Practice, Growth, Reflection & Portfolio Assessment Revise writing statements & reflections Organize & assemble 6-8 piece art portfolio Submit completed portfolio for Regents Assessment

What this opportunity  
looks like here at  
Warsaw!



## **Music - Traditional/Emerging Ensemble Sequence**

**Year One** → (1) Band and/or Chorus AND  
(2) Performance (Concert and/or Musical)  
OPTIONAL: NYSSMA Festival Adjudication, GVSMA All-County Festival

**Year Two** → (1) Band and/or Chorus AND  
(2) Performance (Concert and/or Musical) AND  
(3) Additional Music Elective  
(Functional Piano, Music Appreciation, Musical Theatre, Writing Music for Media)  
OPTIONAL: NYSSMA Festival Adjudication, GVSMA All-County Festival

**Year Three** → (1) Band and/or Chorus AND  
(2) Performance (Concert and/or Musical) AND  
(3) Additional Music Elective  
(Functional Piano, Music Appreciation, Musical Theatre, Writing Music for Media)  
OPTIONAL: NYSSMA Festival Adjudication, GVSMA All-County Festival





## Fine Arts

**Year One** → (1) Studio Art  
(2) Chose a piece of artwork  
(3) Written reflection Piece

**Year Two** → (1) Art Electrive  
(2) Chose two or three pieces of artwork  
(3) Written reflection Piece

**Year Three** → (1 ) Art Elective  
(2) Chose two or three pieces of artwork  
(3) Written reflection Piece  
(4) Creation of Final Portfolio



## Details

-Rubric scoring

Storage (Google Classroom & externally)

Students will have a guide book

Current 9th graders



**Questions?**



**Thank you !**

Regular Meeting  
December 12, 2023

The regular meeting of the Warsaw Central School Board of Education was called to order at 6:32 p.m. in the Elementary School Building by Mr. Robb, Board President.

Call to Order

Members Present: Mr. Robb, Mrs. Royce, Mrs. Tangeman, Mr. Grover, Mr. Tarbell, Mrs. Baker, Mr. Youngers.

Roll Call

Members Absent: None

Others Present: Ms. Grisewood, Mrs. Monahan, Mrs. Burnham, Mr. Ellis, Mr. Webb, Ms. Ackerman, two Junior High students, Coach Traynor, Coach Joy, three students from the baseball team, Mrs. Conley.

Mr. Robb led the Pledge of Allegiance to the Flag.

Pledge to Flag

Baseball Trip Request Presentation by Senior baseball players Ty and Patrick, and Coach Joy answered questions.

Spotlights  
Baseball Trip  
Presentation

Moved by Mrs. Baker, seconded by Mr. Tarbell that the Board approve the request of the Varsity Boys' Baseball Team for an overnight trip to Myrtle Beach, South Carolina on April 1-6, 2024, as proposed. Motion Carried: Yes 7, No 0, Abstain 0.

Boys' Varsity  
Baseball Trip  
Approved

2025 Senior Trip Presentation by Junior Class Officers Brenna and Izzy, with follow up from Ms. Ackerman.

2025 Senior Trip  
Presentation

Moved by Mrs. Tangeman, seconded by Mr. Tarbell that the Board of Education approve the 2025 Senior Class Trip Request for an overnight trip to Orlando, FL April 25-27, 2025, as proposed. Motion Carried: Yes 7, No 0, Abstain 0.

Senior Trip 2025  
Approved

Moved by Mr. Grover, seconded by Mr. Youngers that the Board approve the minutes for the meeting of November 14, 2023, as written. Motion Carried: Yes 7, No 0, Abstain 0.

11/14/23  
Minutes  
Approved

The Board reviewed the lists of bills dated November 12, 2023 and November 21, 2023.

Lists of Regular  
Bills Reviewed

The Board reviewed the Appropriation Status Report and Revenue Status Reports for October 2023.

Approp. and  
Revenue Status  
Reports Reviewed

Moved by Mrs. Tangeman, seconded by Mr. Grover that the Board accept the Treasurer's Reports as of October 2023. Motion Carried: Yes 7, No 0, Abstain 0.

Treasurer's  
Reports Accepted

Mr. Wilkins showed a sample of the brick facing that will be placed on the front of the Elementary School building during the Capital Project. He also had a discussion about the Solar Eclipse that will be occurring over Wyoming County on April 8, 2024 during the time of school dismissal. He noted that high volumes of travelers are expected to be in and around the village and county at that time; this brings safety and traveling concerns for students and staff. Many WNY districts are closed that day.

Supt.'s Reports



Mr. Wilkins asked Ms. Grisewood to discuss a webinar that she attended that was presented by Hodgson Russ regarding social media litigation.

Moved by Mr. Tarbell, seconded by Mr. Grover that, whereas the Education Law provides that the Tax Collector shall be relieved of responsibility for the uncollected portion of the tax list when a complete list of the delinquent tax items has been certified to the Board of Education, and since the Collector has affixed her affidavit to such statement and has filed a statement accounting for the handling of the tax warrant and list; and whereas the Business Administrator has examined and verified the accuracy of the signed report of the Collector; therefore be it resolved, that the Board accept the report of the Tax Collector and having determined that the Collector has accounted for the full amount of the tax warrant direct that the lists of the delinquent tax items, with the addition of the two percent penalty, be certified to the office of the County Treasurer and/or other tax enforcement officer; and it is further directed that the tax warrant, tax roll and the Tax Collector's copies of the tax receipts be placed on file. Motion Carried: Yes 7, No 0, Abstain 0.

Tax Collector's  
Reports Accepted

Moved by Mrs. Tangeman, seconded by Mr. Grover that the Board approve the contract with Amy Ratajczak; CommunicATe, for the 2023-24 school year as proposed, and authorize the Superintendent to execute said contract. Motion Carried: Yes 7, No 0, Abstain 0.

Amy Ratajczak,  
CommunicATe  
Contract Approved

Moved by Mrs. Royce, seconded by Mr. Youngers that the Board approve the contract with Hearing Evaluation Services of Buffalo, Inc., for the 2023-24 school year as proposed, and authorize the Superintendent to execute said contract. Motion Carried: Yes 7, No 0, Abstain 0.

Hearing Eval  
Services of  
Buffalo Contract  
Approved

Moved by Mrs. Tangeman, seconded by Mrs. Royce that the Board approve the 2024-25 Budget Calendar, as proposed. Motion Carried: Yes 7, No 0, Abstain 0.

Budget Calendar  
Approved

Moved by Mrs. Baker, seconded by Mr. Tarbell that the Board accept, with appreciation, the following donation: Schweitzer Engineering Laboratories, Inc. - \$100.00  
Motion Carried: Yes 7, No 0, Abstain 0.

SEL Donation  
Accepted

Moved by Mr. Grover, seconded by Mrs. Royce that the Board accept, with appreciation, a donation in memory of W. Jerome Smith; \$700.00 to be used for the Warsaw Central Vocal Music Department. Motion Carried: Yes 7, No 0, Abstain 0

Smith Donations  
Accepted

Moved by Mr. Grover, seconded by Mrs. Tangeman that the Board appoint Mrs. Royce as Clerk Pro Tem for the remainder of the Board Meeting. Motion Carried: Yes 7, No 0, Abstain 0.

Clerk Pro Tem  
Appointed

The District Clerk was dismissed at 7:04 p.m. and the following took place as recorded by Mrs. Royce, Clerk Pro Tem.

Tawnnee Conley  
District Clerk

Moved by Mrs. Tangeman, seconded by Mr. Grover that the Board enter Executive Session at 7:05 p.m. for the purpose of discussing collective negotiations pursuant to article 14 of Civil Service Law. Motion Carried: Yes 7, No 0, Abstain 0.

Executive  
Session

Moved by Mr. Grover, seconded by Mrs. Tangeman that the Board resume regular session at 8:48 p.m. Motion Carried: Yes 7, No 0, Abstain 0.

Regular Session

Moved by Mrs. Baker, seconded by Mr. Youngers that the Board approve the special education placement recommendations, as follows:

Special  
Education  
Placements  
Approved

<b>Committee on Special Education (CSE)</b>	
<b>Date of Meeting/ Amendment</b>	<b>Student Number(s)</b>
11/8/23	900-37-5997
11/9/23	900-37-6646
11/15/23	900-37-5426; 900-37-6333
11/16/23	900-37-7102
11/20/23	900-37-7479
11/29/23	900-37-7276
11/30/23	900-37-6692; 900-37-6029
<b>Sub-Committee on Special Education (SCSE)</b>	
<b>Date of Meeting/ Amendment</b>	<b>Student Number(s)</b>
10/26/23	900-37-5249(C)
11/8/23	900-37-5997(A); 900-37-6758(A); 900-37-6252; 900-37-6242; 900-37-5612
11/13/23	900-37-6904
11/15/23	900-37-7099; 900-37-5908
11/16/23	900-37-5524
11/17/23	900-37-6747(A); 900-37-6055(A)
11/20/23	900-37-5689(A); 900-37-5689(A#2)
11/27/23	900-37-5849; 900-37-6847(A)
11/29/23	900-37-7139(A); 900-37-7139(A#2)
12/1/23	900-37-7066(A); 900-37-6870(A)
12/5/23	900-37-6317(A); 900-37-5997(A)
<b>Committee on Pre-School Special Education (CPSE)</b>	
<b>Date of Meeting/ Amendment</b>	<b>Student Number(s)</b>
11/9/23	900-37-7412; 900-37-7364
11/29/23	900-37-7478

(A) = Amendment Agreement – No Meeting

(C)= Correction

Motion Carried: Yes 7, No 0, Abstain 0.

Moved by Mrs. Tangeman, seconded by Mr. Grover that, upon the recommendation of the Superintendent, the Memorandum of Agreement for an Indoor Track Assistant Coach for the

Indoor Track  
Assistant Coach  
MOA Approved

2023 winter sports season be approved, and authorize the Superintendent to execute said MOA. Motion Carried: Yes 7, No 0, Abstain 0.

Moved by Mrs. Royce, seconded by Mrs. Baker that, upon the recommendation of the Superintendent, in order to address minimum wage increases and work year requirements, the Memorandum of Agreement for the WSSA and wage increase at the rate of \$.80 per hour effective January 1, 2024, be approved, and authorize the Superintendent to execute said MOA. Motion Carried: Yes 7, No 0, Abstain 0.

WSSA Wage  
Increase & SM &  
TA's Work Year  
Requirements  
Approved

Moved by Mrs. Baker, seconded by Mr. Youngers that, upon the recommendation of the Superintendent, the Memorandum of Agreement for a Long-Term Substitute for the position of Social Worker (M. Dourie) be approved, and authorize the Superintendent to execute said MOA. Motion Carried: Yes 7, No 0, Abstain 0.

LTS Social Worker  
MOA Approved

Moved by Mrs. Baker, seconded by Mr. Grover that, upon the recommendation of the Superintendent, the Board approve the Starting Pay Rates of the Support Staff Positions & Substitutes, as follows, effective January 1, 2024.

Support Staff/Sub  
Starting Pay Rates  
Approved

<b>PERMANENT</b>	<b>2023/24</b>	<b>PERMANENT</b>	<b>2023/24 adjusted</b>
<b>POSITION TITLE</b>	<b>Starting Pay Rate</b>	<b>POSITION TITLE</b>	<b>Starting Pay Rate</b>
Food Service Helper	\$14.20	Food Service Helper	\$15.00
School Monitor	\$14.20	School Monitor	\$15.00
Cleaner	\$14.20	Cleaner	\$15.00
Keyboard Specialist I	\$14.20	Keyboard Specialist I	\$15.00
Cook	\$14.50	Cook	\$15.30
Teaching Assistant	\$14.50	Teaching Assistant	\$15.30
Computer Aide	\$15.80	Computer Aide	\$16.60
Computer Technical Assistant	\$19.00	Computer Technical Assistant	\$19.80
Custodian	\$16.05	Custodian	\$16.85
Groundskeeper	\$20.20	Groundskeeper	\$21.00
Keyboard Specialist II	\$15.20	Keyboard Specialist II	\$16.00
Maintenance Worker	\$21.20	Maintenance Worker	\$22.00
School Secretary	\$14.75	School Secretary	\$15.55
Senior Custodial Worker	\$18.70	Senior Custodial Worker	\$19.50

<b>SUBSTITUTE POSITION</b>	<b>2023/24 Hourly</b>	<b>SUBSTITUTE POSITION</b>	<b>2023/24 adjusted</b>
<b>TITLE</b>	<b>Starting Pay Rate</b>	<b>TITLE</b>	<b>Starting Pay Rate</b>
Food Service Helper	\$14.20	Food Service Helper	\$15.00

School Monitor	\$14.20	School Monitor	\$15.00
Part-time Cleaner	\$14.20	Part-time Cleaner	\$15.00
Part-time Clerk	\$14.20	Part-time Clerk	\$15.00
Cook	\$14.20	Cook	\$15.00
Teaching Assistant	\$14.20	Teaching Assistant	\$15.00
Groundskeeper	\$14.20	Groundskeeper	\$15.00
Maintenance Worker	\$14.20	Maintenance Worker	\$15.00
Senior Custodial Worker	\$14.20	Senior Custodial Worker	\$15.00
Seasonal Laborer	\$14.20	Seasonal Laborer*	\$15.00
		*summer only	

Motion Carried: Yes 7, No 0, Abstain 0.

Moved by Mrs. Baker, seconded by Mr. Grover that, upon the recommendation of the Superintendent, the Board approve Personnel Schedule 565, as proposed. Motion Carried: Yes 7, No 0, Abstain 0.

Personnel  
Schedule 565  
Approved

Moved by Mrs. Baker, seconded by Mr. Youngers that the Board approve the 2023-24 School Calendar, as revised, due to safety concerns regarding the April 8, 2024 Solar Eclipse. Motion Carried: Yes 7, No 0, Abstain 0.

Revised 2023-24  
School Calendar  
Approved

Moved by Mrs. Tangeman, seconded by Mr. Grover that the regular meeting of the Warsaw Central School Board of Education be adjourned at 9:00 p.m.; subject to the call of the President. Motion Carried: Yes 7, No 0, Abstain 0.

Adjournment

Mrs. Gail E. Royce  
Clerk Pro Tem

# Board Recommendation Sheet for *January 9, 2024*

## Personnel Schedule 566

### REVISED

PRINTED: *Monday, January 8, 2024*

Page 1 of 3

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

#### Mentor

Position Title: Formal Mentor

<i>Bauer</i> <i>Michael</i> <i>A.</i>	Appointment for the 2023-24 School Year	Permanent	School Counselor	School Counselor
		Assigned one Mentee (Michelle Dourie)	To be determined upon completion of negotiations - Prorated.	January 8, 2024

Position Title: Informal Mentor

<i>Royce</i> <i>Samantha</i> <i>Renee</i>	Appointment for the 2023-24 School Year	Initial	SWD 1-6, CH ED 1-6	Special Education
		Assigned one Mentee (Pam Eley)	To be determined upon completion of negotiations - Prorated.	January 9, 2024

<i>Perf</i> <i>Melissa</i> <i>M.</i>	Appointment for the 2023-24 School Year	Permanent	PK, K, 1-6	Elementary Education
		Assigned one Mentee (Amy Youngers)	To be determined upon completion of negotiations - Prorated.	January 9, 2024

#### Substitute

Position Title: Teacher, Assistant, Monitor

<i>Harper</i> <i>Jordan</i> <i>Matthew</i>	Appointment for the 2023-24 School Year	None	NA	NA
		NA	Per Board Approved Rate	January 10, 2024

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

**Substitute**

**Position Title:** Teacher, Assistant, Monitor

<i>Breton</i>	Appointment for the 2023-24	None	NA	NA
<i>Shannon</i>	School Year			
<i>Riley</i>		NA	Per Board Approved Rate	January 10, 2024

**Support Staff**

**Position Title:** Cleaner

<i>Venezia</i>	Leave Extension (Medical)	None	NA	NA
<i>Lori</i>	FMLA			
<i>A.</i>		NA	NA	December 18, 2023 - January 30, 2024

**Position Title:** Food Service Helper

<i>Wadd</i>	Leave (Medical)	NA	NA	NA
<i>Lisa</i>				
<i>J.</i>		NA	NA	December 15, 2023 - January 1, 2024

**Position Title:** Maintenance Worker

<i>Conley</i>	Resignation	NA	NA	NA
<i>Shawn</i>				
<i>P.</i>		NA	NA	December 29, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Teacher					
Position Title: Elementary					
<i>Scheuerlein</i>	Leave Extension (Child-Rearing	Emergency COVID-19	SWD 1-6, CH ED 1-6	Elementary Education	
<i>Brittany</i>	Unpaid) FMLA				
<i>L</i>		NA	NA	January 16, 2024 - February 9, 2024	

Position Title: Special Education					
<i>Royce</i>	Leave (Maternity & Child-	Initial	SWD 1-6, CH ED 1-6	Special Education	
<i>Samantha</i>	Rearing) FMLA				
<i>Renee</i>		NA	NA	Maternity leave beginning	
				approximately 4/4/24 - 5/16/24 &	
				Unpaid leave approximately 5/17/24	
				to 6/26/24	